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Fort Hays State University
Faculty Senate

Minutes for Regular Meeting
of
Monday, July 2, 2001
Pioneer Lounge, Memorial Union

Meeting called to order at 3:36 p.m. by President Paul Adams. A quorum was not reached; therefore no official action was taken on any items presented.

1. Announcements and Information Items (no action required)

1a. Board of Regents – Faculty Senate Presidents meeting - Art Morin

Art Morin reported a number of items that were discussed:

*Standards for degree – A policy was approved that defines what constitutes a Bachelors degree, a Masters degree, and a Doctoral degree at Regents institutions. One concern is that professional degrees like the JD are not included in the policy.

*Discussion also included how to present the upcoming budget; specifically how to package the proposal so the amount requested seems less large and will be less likely to be cut. Items included in the proposed budget are 2% performance funding for salaries, reestablishment of base lost during the last budget session, and monies to cover electrical and gas expense increases, etc.

1b. Faculty Senate Initiatives for AY 2001-2002

President Paul Adams announced several issues that the Faculty Senate has been asked to examine during AY 2001-2002:

*The I/U policy - Are there ways to change the policy to reduce the number of appeals?

*When does the drop/add process end? Are we consistent with other institutions? How does this process work through the Virtual College?

*Virtual College fee schedule – How can we bundle prices for the Navy and other outside entities so they are easy to understand and do not contain an unwieldy number of add-ons?

*What do we mean as a university by “good practices” in research, teaching and service? Such discussion will take place during the work on AQIP Goal #5 in the area of research. The possibility of Faculty Senate forming a select committee to examine what constitutes “good practices” in teaching and service should be explored.

*Should we amend the by-laws to eliminate the regular July meeting, given the consistent lack of a quorum?

*Do we want to recognize the validity of electronic meetings in our by-laws? (This is especially important for the Academic Affairs Committee, in order to facilitate the timely approval of courses. The committee can meet face-to-face once a month, but could also do some of their business over the e-mail. This is current practice, but is not covered in the by-laws).

*How do we get out more information to the faculty regarding what Faculty Senate is doing, in order to facilitate faculty involvement?

2. Approval of Minutes of Prior Meetings

2a. June 2001 minutes (see Attachment A)

No action was taken due to lack of a quorum.

3. Reports from Committees

3a. Academic Affairs – John Heinrichs

Two courses were presented: JUS 720; MUS 289. Both have been approved unanimously by the Academic Affairs Committee. Action on the item tabled until the September meeting due to lack of a quorum.

- 3b. By-Laws and Standing Rules – no report
- 3c. University Affairs – no report
- 3d. Student Affairs – no report
- 3e. External Affairs and Faculty Salaries – no report
- 3f. Executive Committee – no report

4. Old Business – None presented.

5. New Business – None presented.

6. Reports from Liaisons

- 6a. Classified Senate – new liaison needed - no report
- 6b. Student Government – Ervin Eltze - no report
- 6c. General Education – Martha Homes - no report
- 6d. Instructional Technology Policy Advisory Committee – Loretta Dorn - no report
- 6e. Virtual College Advisory Committee – Donna Northam - no report
- 6f. Library Committee – Duane Renfrow - no report
- 6g. Faculty and Staff Development Committee – Chris Crawford -no report
- 6h. **Report from the AAUP liaison – Doug Drabkin**

The following statement was presented:

“Negotiations on our initial memorandum of agreement are continuing through the summer and perhaps they are drawing to a close. It is hard to say. Two big items remained unresolved: salaries and grievance arbitration. With respect to salaries, the issue is whether faculty members will receive raises for 2002-2003 above what the legislature decides to hand down. An additional raise of 1% for members of the bargaining unit would cost the university, we are told, approximately \$86,000. With respect to the grievance arbitration, the issue is whether, in disputes between faculty and administration, the administration always has the final decision or whether it is ever appropriate to turn the matter over to binding arbitration by an impartial third party. There are other items currently under discussion, but these two items don't seem to be moving anywhere at present, and will be at the center of negotiations when we meet next week.”

Questions were asked regarding the salary situation for AY 2001-2002 – Drabkin indicated that there is no legal reason the salary raises currently held in escrow cannot be released. The monies can be released as soon as both the administration and AAUP agree to do so. Once such agreement has been reached, it will be forwarded to the faculty for ratification.

7. Adjournment

It was moved by Martin Shapiro, seconded by Brenda Hoopingarner, that the meeting be adjourned. Motion was approved unanimously. The meeting was adjourned at 3:58 p.m.

Respectfully submitted,
Carol L. Patrick, Ph.D.